#### Profiles of candidates who are nominated to be elected as directors of Oishi Group Public Company Limited

1. Mr. Ueychai Tantha-Obhas			
Type of Appointment	Authorized Director		
Tenure	17 years 11 months in the position of Director since first appointment on January 26, 2006		
Current Positions	Chairman		
Nationality	Thai		
Age	74		
Address	Unit B3601, No. 90, CW Tower, 43th Floor, Ratchadapisek Road, Huai Khwang Sub- district, Huai Kwang District, Bangkok 10310		

## **Academic & Professional Qualifications:**

- Master of Business Administration from Thammasat University •
- Bachelor of Science in Accounting from St. Louis University, Missouri, USA
- Advance Management Program from INSEAD, France •
- Director Certification Program (DCP) 2007 Director Accreditation Program (DAP) 2004 Role of the Chairman Program Thai Institute of Directors Association (IOD)
- The Cambridge Earth on Board Board Director Programme •

## Specialty

Management, Marketing, and Accounting

No. of share(s) held in the Company None included holding by spouse/ cohabiting couple and minor children

## Work experience within the 5 preceding years:

•	July 2005 – Present	<ul> <li>Director and Senior Executive Vice President, Chief Operating Officer – Thailand (October 2018 – Present)</li> <li>Director</li> <li>Sustainability and Risk Management Committee Member</li> <li>Executive Committee Member (July 2005 – Present)</li> <li>Thai Beverage Public Company Limited</li> </ul>
•	July 2023 – Present	Director The C Canvas Co., Ltd.
•	June 2023 – Present	Director MLSC Myanmar Logistics and Supply Chain Company Limited

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•	April 2023 – Present	Director Cambodia Breweries Pte. Ltd.
•	April 2023 – Present	Director FSR Management Co., Ltd.
•	July 2022 – Present	Director Home and Office Delivery Co., Ltd.
•	June 2022 – Present	Chairman Red Lobster Retail Asia Co., Ltd.
•	October 2021 – Present	<ul> <li>1<sup>st</sup> Vice Chairman</li> <li>Bistro Asia Co., Ltd.</li> </ul>
		- Chairman Vietnam Logistics and Supply Chain Company Limited
•	August 2021 – Present	Director Mee Chai Mee Chok Co., Ltd.
•	June 2021 – Present	Director South East Asia Logistics Pte. Ltd.
•	May 2021 – Present	Director - Asia Breweries Limited - Siam Breweries Limited
•	October 2020 – Present	Director - Chang Beer Company Limited - Sermsuk Training Co., Ltd.
•	April 2020 – Present	Vice Chairman BeerCo Training Co., Ltd.
•	February 2020 – Present	Chairman - Oishi Trading Co., Ltd. - Oishi Ramen Co., Ltd. - Oishi Food Service Co., Ltd.
•	September 2019 – Present	Vice Chairman Thai Beverage Training Co., Ltd.
•	June 2019 – Present	Vice Chairman Traditional Trade Management Co., Ltd.
•	March 2019 – Present	Director - Green Bean Co., Ltd. - Food and Beverage Holding Co., Ltd.
		1 <sup>st</sup> Vice Chairman - ThaiBev Marketing Co., Ltd.
•	January 2019 – Present	<ul> <li>1st Vice Chairman / Executive Chairman Thai Beverage Logistics Co., Ltd.</li> </ul>
•	November 2018 – Present	<ul> <li>4<sup>th</sup> Vice Chairman / 1st Vice Chairman of Executive Committee Sermsuk Public Company Limited</li> </ul>
		- Executive Chairman Thai Drinks Co., Ltd.
		- Director Wrangyer Beverage (2008) Co., Ltd.

Mar 2018 Present	
• May 2018 – Present	Vice Chairman / Executive Chairman Cash Van Management Co., Ltd.
• October 2017 – Present	<ul> <li>Director and Co-Chairman</li> <li>Grand Royal Group International Company Limited</li> <li>Myanmar Supply Chain and Marketing Services Company Limited</li> </ul>
• June 2017 – Present	Director Traditional Trade Management Co., Ltd.
• May 2017 – Present	1 <sup>st</sup> Vice Chairman BevTech Co., Ltd.
• July 2015 – Present	Vice Chairman Red Bull Distillery Group of Companies
• December 2014 – Present	Vice Chairman / Executive Chairman Horeca Management Co., Ltd.
• March 2014 – Present	2 <sup>nd</sup> Vice Chairman Thai Drinks Co., Ltd.
• 2014 – Present	Director Oishi Food Service Co., Ltd.
• November 2013 – Present	Director International Beverage Holdings Limited
• December 2012 – Present	Vice Chairman / Executive Chairman Modern Trade Management Co., Ltd.
• January 2010 – Present	Director Thai Beverage Training Co., Ltd.
• January 2006 – Present	Director - Oishi Group Public Company Limited - Oishi Trading Co., Ltd. - Oishi Ramen Co., Ltd.
• February 2020 – 2023	Vice Chairman / Executive Chairman - Oishi Group Public Company Limited etc.

Positions in other companies in related competing business that may cause conflict of interests

**Prohibited characteristics provided** None **under Public Limited Companies Act** 

None

### Profiles of candidates who are nominated to be elected as directors of Oishi Group Public Company Limited

2. Mr. Prapakon Thongtheppairot		
Type of Appointment	Authorized Director	
Tenure	0 year 1 month in the position of Director since first appointment on November 17, 2023	
Current Positions	Director	
Nationality	Thai	
Age	52	
Address	Unit B3601, No. 90, CW Tower, 43th Floor, Ratchadapisek Road, Huai Khwang Sub-district, Huai Kwang District, Bangkok 10310	

#### Academic & Professional Qualifications:

- Advanced Management Programme, INSEAD, France
- Master of Science in Finance from Georgia State University, USA
- Master of Business Administration from Mercer University, USA
- Bachelor of Business Administration from Assumption University
- Listed Company Director Programme Singapore Institute of Directors (SID)
- Director Certification Program (DCP) 2017 Thai Institute of Directors (IOD)
- The Cambridge Earth on Board Board Director Programme

Specialty	Management and Finance
No. of share(s) held in the Company included holding by spouse/ cohabiting couple and minor children	None

#### Work experience within the 5 preceding years:

• October 2016 – Present	- Executive Vice President, Group Chief Financial Officer
	(October 2022 – Present)
	- Executive Vice President, Chief Spirit Product Group
	(October 2016 – Present)
	Thai Beverage Public Company Limited

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• April 2023 – Present	Chairman ThaiBev Accounting and Business Services Co., Ltd.
• December 2020 – Present	Alternate Director to Mr. Sithichai Chaikriangkrai BeerCo Limited (Incorporated in Singapore)
• March 2013 – Present	Alternate Director to Mr. Sithichai Chaikriangkrai Fraser and Neave, Limited
• July 2012 – Present	Director International Beverage Holdings Limited
• July 2012 – September 2022	<ul> <li>Deputy Group CFO and CFO-International Business (October 2020 – September 2022)</li> <li>Chief Route-to-Market (October 2018 – September 2020)</li> <li>Senior Vice President – Beer Product Group (February 2014 – September 2016)</li> <li>Senior Vice President – Finance (July 2012 – February 2014)</li> <li>Thai Beverage Public Company Limited</li> </ul>
• October 2016 – January 2020	Chief Executive Officer Thai Beverage Marketing Co., Ltd.
Positions in other companiesNonein related competing businessthat may cause conflict of interests	

**Prohibited characteristics provided** None under Public Limited Companies Act

#### Profiles of candidates who are nominated to be elected as directors of Oishi Group Public Company Limited

3. Ms. Nantika Ninvoraskul		
Type of Appointment	Authorized Director	201
Tenure	0 year 1 month in the position of Director since first appointment on November 17, 2023	
<b>Current Positions</b>	Director	
Nationality	Thai	
Age	48	
Address	Unit B3601, No. 90, CW Tower, 43th Floor, Ratchadapisek Road, Huai Khwang Sub- district, Huai Kwang District, Bangkok 10310	

## Academic & Professional Qualifications:

- Master of Laws (LL.M. International Banking and Finance Law) from Boston University, USA
- Bachelor of Laws (Business) from Chulalongkorn University
- Company Secretary Program (CSP) 2010 / Effective Minute Taking (EMT) 2010 / Board Reporting Program (BRP) 2010 Thai Institute of Directors Association (IOD)
- Listed Company Director Program (Module 1, 4, 5, 6) Listed Entity Director (LED) Program (Module 1, 2, 3, 4) Singapore Governance and Transparency Forum 2021 Singapore Institute of Directors (SID)
- CEDI Babson Entrepreneurial Leadership Program from Babson College, Massachusetts, USA
- The Cambridge Earth on Board Board Director Programme

Specialty	Law and Management
No. of share(s) held in the Company included holding by spouse/ cohabiting couple and minor children	None
Work experience within the 5 preceding years:	

•	2012 - Present	- Executive Vice President, Chief Corporate Affairs and
		Governance (August 2022 – Present)
		- Company Secretary (October 2017 – Present)

- Secretary to the Board of Directors and Secretary to the Executive Committee (2017 Present)
- Vice President Office of Corporate Secretariat (2012 Present)

Thai Beverage Public Company Limited

•	2023 – Present	<ul> <li>Director</li> <li>ThaiBev HC Development Co., Ltd. (October 2023)</li> <li>Digital and Technology Services Co., Ltd. (August 2023)</li> <li>ThaiBev Accounting and Business Services Co., Ltd. (April 2023)</li> </ul>
•	2022 – Present	<ul> <li>Director</li> <li>ThaiBev Co, Ltd. (December 2022)</li> <li>Open Innovation Co., Ltd. (August 2022)</li> <li>Must Be Company Limited (August 2022)</li> <li>VietBev Company Limited (July 2022)</li> <li>Dhospaak Co., Ltd. (July 2022)</li> </ul>
•	2021 – Present	Director Mee Chai Mee Chok Co., Ltd. (August 2021)
•	2020 – Present	<ul> <li>Director</li> <li>Forest in Our Hearts Foundation (August 2020)</li> <li>Thai Breweries Limited (February 2020)</li> <li>Chang Holding Co., Ltd. (January 2020)</li> </ul>
•	2019 – Present	<ul> <li>Director</li> <li>International Breweries Limited (August 2019)</li> <li>F&amp;N Retail Connection Co., Ltd. (March 2019)</li> <li>F&amp;N International Holding Co., Ltd. (March 2019)</li> <li>Green Bean Co., Ltd. (March 2019)</li> </ul>
•	December 2018 – Present	<ul> <li>Director</li> <li>Spice of Asia Co., Ltd. (December 2018)</li> <li>Bangkok Art Biennale Management Co., Ltd. (June 2018)</li> <li>Vietnam F&amp;B Alliance Investment Joint Stock Company (February 2018)</li> <li>Vietnam Beverage Company Limited (February 2018)</li> <li>C A C Co., Ltd. (January 2018)</li> </ul>
•	2017 – Present	Director - The QSR of Asia Co., Ltd. (August 2017) - ASM Management Co., Ltd. (April 2017)
•	2016 – Present	Director Sarapadsappasin Company Limited (December 2016)
•	2015 – Present	Director - BevCo Limited (November 2015) - So Water Company Limited (November 2015)
•	November 2015 – March 2022	Director Chang Corporation Company Limited
•	February 2020 – June 2021	Director InterBev (Singapore) 2019 Limited
•	January 2020 – May 2021	Director - Asia Breweries Limited - Siam Breweries Limited

• November 2015 – October 2020	Director
	Chang Beer Company Limited
• 2007 – 2023	<ul> <li>Vice President – Office of the President (2016 – October 2023)</li> <li>Senior Vice President, Chief Corporate Services</li> </ul>
	(October 2017 – August 2022)
	- Assistant Secretary to the Board of Directors and Assistant Secretary to the Executive Committee (2012-2017)
	- Assistant Vice President (Compliance, Share Registrar and Foreign Business Affairs) and Deputy Vice President, Office of Corporate Secretariat (2011-2012)
	- Compliance and Share Registrar Manager, Office of Corporate Secretariat (2007-2011)
	Thai Beverage Public Company Limited
Positions in other companies in related competing business	None

Prohibited characteristics provided under Public Limited Companies Act None

that may cause conflict of interests