

**Profiles of candidates who are nominated to be elected as directors  
of Oishi Group Public Company Limited**

**1. Mr. Prasit Kovilaikool**

<b>Type of Appointment</b>	Independent Director
<b>Tenure</b>	12 years 8 months in the position of Director since first appointment on April 20, 2010
<b>Current Positions</b>	<b>Chairman of the Board of Directors, Independent Director, Nomination Committee Member, and Remuneration Committee Member</b>
<b>Nationality</b>	Thai
<b>Age</b>	79
<b>Address</b>	Unit B3601, No. 90, CW Tower, 43th Floor, Ratchadapisek Road, Huai Khwang Sub-district, Huai Kwang District, Bangkok 10310
<b>Education</b>	LL.B. (Second Class Honors), Chulalongkorn University LL.M., Columbia University, New York, USA Doctor of Laws (Honorary Degree), Eastern Asia University Doctor of Laws (Honorary Degree), Chulalongkorn University Doctor of Laws (Honorary Degree), Chiang Mai University (2021) Barrister-at-Law, The Thai Bar Association
<b>Specialty</b>	Laws, Beverage Business, and Food Business
<b>No. of share(s) held in the Company included holding by spouse/ cohabiting couple and minor children</b>	None
<b>Trainings</b>	<b>Thai Institute of Directors Association (IOD)</b> - Finance for Non-Finance Director (FN) 2004 - Board Failure and How to Fix It, Improving the Quality of Financial Reporting 2004 - Director Accreditation Program (DAP) 41/2005 - National Director Conference 2015 (NDC) 2015 - Independent Director Forum 2017

<b>Positions in other listed companies</b>	<b>Present</b>	<b>Independent Director and Chairman of the Audit Committee</b> Asset World Corp Public Company Limited  <b>Independent Director and Chairman of Audit Committee</b> Berli Jucker Public Company Limited  <b>Independent Director and Chairman of the Audit Committee</b> Siam Food Products Public Company Limited
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<b>Positions in other non-listed companies</b>	<b>Present</b>	Positions in Government sectors: <b>Vice Chairman of Chulalongkorn University Council</b> <b>Member of Chulalongkorn University Personnel Petition Committee</b> <b>Member of Appeals and Complaints Committee, Human Resources Management</b> Chulalongkorn University <b>Advisor, Property Management Committee</b> The Thai Red Cross Society <b>Member</b> Council of State
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**Work Experience during the past 5 years**

<b>Period</b>	<b>Position</b>	<b>Company/Organization</b>
Nov 2018 - Nov 2021	Sustainability and Risk Management Committee Chairman	Thai Beverage Public Company Limited
2012 - Nov 2021	Independent Director and Chairman of the Audit Committee	Thai Beverage Public Company Limited
2018 – 2020	Member of the Subcommittee on Balance and Development of Public Sector Management System	Office of the National Economic and Social Development Council
2018 – 2020	Member of National Housing Policy Committee	Ministry of Social Development and Human Security
1992 - 2019	Lecturer of Legal Education Institute	The Thai Bar Association

**Positions in other companies  
in related competing business  
that may cause conflict of interests**

None

**Meeting Attendance in 2022**

5/5 of Board of Directors Meetings  
2/2 of Nomination Committee Meetings  
2/2 of Remuneration Committee Meetings  
1/1 of Non-Executive Directors Meeting

**Prohibited characteristics provided  
under Public Limited Companies Act**

None

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**2. Mr. Chai Jroongtanapibarn**

<b>Type of Appointment</b>	Independent Director	
<b>Tenure</b>	16 years 10 months in the position of Director since first appointment on February 8, 2006	
<b>Current Positions</b>	<b>Independent Director, Audit Committee Member, Chairman of Sustainability and Risk Management Committee, and Good Corporate Governance Committee Member</b>	
<b>Nationality</b>	Thai	
<b>Age</b>	68	
<b>Address</b>	Unit B3601 No. 90, CW Tower, 43th Floor, Ratchadapisek Road, Huai Khwang Sub-district, Huai Kwang District, Bangkok 10310	
<b>Education</b>	Bachelor Degree in Accounting, Chulalongkorn University Master Degree in Accounting, Thammasat University	
<b>Specialty</b>	Finance and Accounting, Business Administration, Beverage Business, and Food Business	
<b>No. of share(s) held in the Company included holding by spouse/ cohabiting couple and minor children</b>	None	
<b>Trainings</b>	<b>Thai Institute of Directors Association (IOD)</b> Director Certification Program (DCP) 29/2003 Audit Committee Program (ACP) 24/2005 Online Training Class 3/2022 “What Directors need to know about Digital Assets?” on October 3, 2022	
<b>Positions in other listed companies</b>	Present	<b>Chairman of the Board, Independent Director, and Chairman of the Nomination and Remuneration Committee</b> Veranda Resort Public Company Limited  <b>Independent Director, Chairman of the Board, and Chairman of the Audit Committee</b> TMT Steel Public Company Limited

**Independent Director,  
Audit Committee Member, and  
Risk Management Committee  
Member**  
Siam Food Products Public Company  
Limited

**Independent Director and  
Chairman of the Audit Committee**  
Major Cineplex Group Public  
Company Limited

**Independent Director,  
Chairman of the Audit Committee,  
Nomination and Remuneration  
Committee Member,  
and Risk Management Committee  
Member**  
Team Precision Public Company  
Limited

**Positions in other non-listed companies** Present -None-

**Work Experience during the past 5 years**

Period	Position	Company/Organization
2002 – Aug 2021	Independent Director	Siam Future Development Public Company Limited

**Positions in other companies  
in related competing business  
that may cause conflict of interests** None

**Meeting Attendance in 2022**

5/5	of Board of Directors Meetings
6/6	of Audit Committee Meetings
6/6	of Sustainability and Risk Management Committee Meetings
2/2	of Good Corporate Governance Committee Meetings
1/1	of Non-Executive Directors Meeting

**Prohibited characteristics provided  
under Public Limited Companies Act** None

**Profiles of candidates who are nominated to be elected as directors  
of Oishi Group Public Company Limited**

**3. Mr. Pisanu Vichiensanth**

<b>Type of Appointment</b>	Authorized Director	
<b>Tenure</b>	16 years 11 months in the position of Director since first appointment on January 26, 2006	
<b>Current Positions</b>	<b>Director, 2<sup>nd</sup> Vice Chairman of Executive Committee, and Vice Chairman of Sustainability and Risk Management Committee</b>	
<b>Nationality</b>	Thai	
<b>Age</b>	66	
<b>Address</b>	Unit B3601 No. 90, CW Tower, 43th Floor, Ratchadapisek Road, Huai Khwang Sub-district, Huai Kwang District, Bangkok 10310	
<b>Education</b>	Bachelor of Science (Food Science), Kasetsart University  Master of Technology (Second Class Honors) in Biotechnology, Massey University, New Zealand  Master Brewer, The Scandinavian School of Brewing, Denmark  Ph.D., Engineering, Technical University Berlin, West Germany	
<b>Specialty</b>	Beverage Business, Food Business, Research, and Engineering	
<b>No. of share(s) held in the Company included holding by spouse/cohabiting couple and minor children</b>	None	
<b>Trainings</b>	<b>Thai Institute of Directors Association (IOD)</b> Director Accreditation Program (DAP) BJC 2004	
<b>Positions in other listed companies</b>	Present	Listed company on Singapore Exchange (SGX): <b>Director and Senior Executive Vice President, Chief Production Technology and Engineering</b> Thai Beverage Public Company Limited
<b>Positions in other non-listed companies</b>	Present	<b>Director</b> Red Lobster Retail Asia Co., Ltd.  <b>Director</b> Asia Breweries Limited  <b>Director</b> Siam Breweries Limited

### Enclosure 3

**Director**

BeerCo Limited (Incorporated in Singapore)

**Director**

Chang Beer Company Limited

**Director**

BeerCo Training Co., Ltd.

**Director**

Chang Holding Co., Ltd.

**Director**

Food and Beverage Holding Co., Ltd.

**Director**

Foods Company Holdings Company Limited

**3<sup>rd</sup> Vice Chairman /****Managing Director**

BevTech Co., Ltd.

**Vice Chairman**

Food of Asia Co., Ltd.

**Director**

Thai Drinks Co., Ltd.

**1<sup>st</sup> Vice Chairman**

Chang International Limited

**Vice Chairman**

Cosmos Brewery (Thailand) Company Limited

**Director**

Cosmos Brewery (Thailand) Company Limited

**Director and Executive Vice Chairman**

Beer Thai (1991) Public Company Limited

**Director**

Oishi Food Service Company Limited

**Director**

Oishi Trading Company Limited

**Director**

Oishi Ramen Company Limited

**Work Experience during the past 5 years**

<b>Period</b>	<b>Position</b>	<b>Company/Organization</b>
Feb 2018 – Jan 2022	Executive Vice Chairman	Beer Thai (1991) Public Company Limited
July 2006 – Feb 2018	President	Cosmos Brewery (Thailand) Company Limited
Apr 2004 – Feb 2018	President	Beer Thai (1991) Public Company Limited

**Positions in other companies  
in related competing business  
that may cause conflict of interests**

None

**Meeting Attendance in 2022**

5/5 of Board of Directors Meetings

12/12 of Executive Committee Meetings

5/6 of Sustainability and Risk Management  
Committee Meetings

2/2 of Good Corporate Governance Committee  
Meetings

**Prohibited characteristics provided  
under Public Limited Companies Act**

None